TORBAY COUNCIL

Minutes of the Employment Committee

3 November 2026

-: Present :-

Councillor David Thomas (Chair)

Councillors Cowell, Law (Vice-Chair), Chris Lewis, Long and Tyerman

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17. Minutes

The Minutes of the meeting of the Employment Committee held on 8 September 2026 were confirmed as a correct record and signed by the Chair.

18. Exclusion of press and public

Prior to consideration of the item in Minute 19 the press and public were formally excluded from the meeting on the grounds that the item involved the likely disclosure of exempt information as defined in paragraph 1 of Part 1 of Schedule 12A of the Local Government Act 1972 (as amended).

19. Recruitment for Director of Finance

Members considered the proposed interview arrangements and agreed that the presentation question and interview questions provided an appropriate framework for assessing candidates against the requirements of the role.

Following consideration of the shortlist, Members agreed that seven candidates should progress to the next stage of the recruitment process, comprising the technical interview, staff stakeholder panel and Chief Executive's fireside chat and that the Chief Executive was to determine which candidates would proceed to formal interview, subject to a maximum of five candidates being invited to interview.

Resolved:

1. that the interview arrangements, including the presentation question and interview questions, be approved;

2. that seven candidates be approved to progress to the next phase of the recruitment process, comprising the technical interview, staff stakeholder panel and Chief Executive's fireside chat; and

3. that authority be delegated to the Chief Executive to determine the candidates who will proceed to the formal interview stage, subject to a maximum of five candidates being invited to interview.

Chair